

TRABUCO CANYON WATER DISTRICT
BOARD OF DIRECTORS
ESTABLISHING DISTRICT PAYTABLE with CLASSIFICATIONS AND MONTHLY SALARY RANGES
EFFECTIVE JULY 1, 2019

CLASSIFICATION (Job Title)	Salary Range	Minimum Monthly Salary	Maximum Monthly Salary	Minimum Annual Salary	Maximum Annual Salary
ADMINISTRATIVE SERVICES DEPARTMENT					
Assistant General Manager	61	\$ 15,516	\$ 19,376	\$ 186,192	\$ 232,516
Administrative Assistant	18	\$ 5,366	\$ 6,701	\$ 64,390	\$ 80,415
Administrative Assistant (Entry Level)	14	\$ 4,861	\$ 6,071	\$ 58,335	\$ 72,852
Senior Accountant	32	\$ 7,582	\$ 9,469	\$ 90,982	\$ 113,624
Accountant	26	\$ 6,538	\$ 8,165	\$ 78,454	\$ 97,978
Account Specialist	24	\$ 5,995	\$ 7,487	\$ 71,940	\$ 89,844
Senior Accounting Technician	20	\$ 5,638	\$ 7,040	\$ 67,650	\$ 84,486
Management Analyst II	27	\$ 6,701	\$ 8,369	\$ 80,415	\$ 100,427
Management Analyst I	24	\$ 6,223	\$ 7,771	\$ 74,673	\$ 93,257
Accounting Technician II	14	\$ 4,861	\$ 6,071	\$ 58,335	\$ 72,852
Accounting Technician I/Administrative Assistant	12	\$ 4,627	\$ 5,778	\$ 55,524	\$ 69,341
Accounting Technician I	10	\$ 4,404	\$ 5,500	\$ 52,848	\$ 66,000
Lead Customer Service Representative	16	\$ 5,107	\$ 6,378	\$ 61,288	\$ 76,540
Customer Service Representative III	12	\$ 4,627	\$ 5,778	\$ 55,524	\$ 69,341
Customer Service Representative II	8	\$ 4,192	\$ 5,235	\$ 50,302	\$ 62,820
Customer Service Representative I	4	\$ 3,798	\$ 4,743	\$ 45,571	\$ 56,912
Customer Service Field Technician III	11	\$ 4,514	\$ 5,638	\$ 54,169	\$ 67,650
Customer Service Field Technician II	7	\$ 4,090	\$ 5,107	\$ 49,075	\$ 61,288
Customer Service Field Technician I	3	\$ 3,705	\$ 4,627	\$ 44,459	\$ 55,524
ENGINEERING					
District Engineer	52	\$ 12,424	\$ 15,516	\$ 149,085	\$ 186,186
Principal Engineer	46	\$ 10,713	\$ 13,379	\$ 128,555	\$ 160,548
Senior Engineer	42	\$ 9,705	\$ 12,121	\$ 116,465	\$ 145,448
Engineer	38	\$ 8,793	\$ 10,981	\$ 105,511	\$ 131,769
WASTEWATER DEPARTMENT					
Wastewater Superintendent	37	\$ 8,578	\$ 10,713	\$ 102,938	\$ 128,555
Wastewater Chief Plant Operator	33	\$ 7,771	\$ 9,705	\$ 93,257	\$ 116,465
Lead Wastewater System Operator	29	\$ 7,040	\$ 8,793	\$ 84,486	\$ 105,511
Wastewater Operator III	23	\$ 6,071	\$ 7,582	\$ 72,852	\$ 90,982
Wastewater System Operator II	19	\$ 5,500	\$ 6,869	\$ 66,000	\$ 82,425
Wastewater Operator II (Entry Level)	15	\$ 4,983	\$ 6,223	\$ 59,793	\$ 74,673
Wastewater System Operator I	15	\$ 4,983	\$ 6,223	\$ 59,793	\$ 74,673
Wastewater Operator I (Entry Level)	11	\$ 4,514	\$ 5,638	\$ 54,169	\$ 67,650
Wastewater Operator In Training (Entry Level)	7	\$ 4,090	\$ 5,107	\$ 49,075	\$ 61,288
WATER DEPARTMENT					
Water Superintendent	37	\$ 8,578	\$ 10,713	\$ 102,938	\$ 128,555
Water Chief Plant Operator	33	\$ 7,771	\$ 9,705	\$ 93,257	\$ 116,465
Lead Water System Operator	29	\$ 7,040	\$ 8,793	\$ 84,486	\$ 105,511
Water System Operator III	24	\$ 6,223	\$ 7,771	\$ 74,673	\$ 93,257
Water Operator III	20	\$ 5,638	\$ 7,040	\$ 67,650	\$ 84,486
Water System Operator II	16	\$ 5,107	\$ 6,378	\$ 61,288	\$ 76,540
Water Operator II (Entry Level)	13	\$ 4,743	\$ 5,923	\$ 56,912	\$ 71,075
MAINTENANCE DEPARTMENT					
Maintenance Superintendent	34	\$ 7,966	\$ 9,948	\$ 95,588	\$ 119,376
Lead Mechanical Technologist-Maintenance	25	\$ 6,378	\$ 7,966	\$ 76,540	\$ 95,588
Lead Mechanical Technologist-SCADA	23	\$ 6,071	\$ 7,582	\$ 72,852	\$ 90,982
Mechanical Technologist III	21	\$ 5,778	\$ 7,217	\$ 69,341	\$ 86,598
Mechanical Technologist II	17	\$ 5,235	\$ 6,538	\$ 62,820	\$ 78,454
Mechanical Technologist I	13	\$ 4,743	\$ 5,923	\$ 56,912	\$ 71,075
Maintenance Technologist (Entry Level)	9	\$ 4,297	\$ 5,366	\$ 51,559	\$ 64,390
Lead Electrical/Instrumentation Technologist	25	\$ 6,378	\$ 7,966	\$ 76,540	\$ 95,588
Electrical/Instrumentation Technologist III	23	\$ 6,071	\$ 7,582	\$ 72,852	\$ 90,982
Electrical/Instrumentation Technologist II	21	\$ 5,778	\$ 7,217	\$ 69,341	\$ 86,598
Electrical/Instrumentation Technologist I	19	\$ 5,500	\$ 6,869	\$ 66,000	\$ 82,425

*Supervisor, Chief, and Lead Positions require completion of classroom supervisory training.
All positions require a Class C California Drivers License.
All positions require a High School Diploma or equivalent.*